



ELITE WOODHAMS  
RELOCATION

Since our inception in 2020, Elite Woodhams Relocation has continued to grow both professionally and culturally.

This Reflect RAP is the first step in publicly recognising the importance of First Nations peoples and culture. We look forward to this first step to review and identify where our cultural intelligence is at.

Why we're developing a RAP - For our staff to understand the significance of Aboriginal and Torres Strait Islander customs and practices to ensure that we appropriately recognise, celebrate, and collaborate.

#### VALUES

Ensure the selected topics are on board and align with all staff members' values.  
Ensure we all have the intent and dedication to implement the RAP

#### STEPS OF IMPLEMENTATION

##### Research

Self-Education. Gathering information and distributing internally.

##### Reach-Out

Further research by attending external training and information programs.

##### Relationships

Invite external parties to hold workshops for staff.

##### Re-share

Create a dedicated section on First Nations People in our EWR Portal to educate new arrivals to Australia